



# CONTACT US



01463 221727

WWW.MUNRONOBLE.COM

LOCATED IN: INVERNESS,  
AVIEMORE, DINGWALL,  
TAIN & WICK

## EMPLOYEE TESTIMONIAL

"I have worked for Munro & Noble for 26 years and during that time I have always enjoyed working alongside my fellow colleagues and being part of the Munro & Noble family. I have always endeavoured to give the highest level of service to clients or indeed helping/supporting fellow staff and colleagues. Everyone at Munro & Noble is helpful and friendly and this makes working enjoyable, and the time has flown by since I first started"

Catriona Dalziel, Senior Accredited Paralegal

## KEY FACTS ABOUT MUNRO & NOBLE

- Established in 1894
- Independently owned partnership
- Over 75 employees and growing
- Financially strong and stable
- Consistent year-on-year growth

# We are going places

# Are you?

# MN

**MUNRO & NOBLE**  
SOLICITORS & ESTATE AGENTS

# WHY WORK FOR MUNRO & NOBLE

Munro & Noble is moving confidently forward, embracing a modern, people-focused approach to legal and property services. While our heritage dates back to 1894, our outlook is firmly future-focused.

Client care sits at the heart of everything we do. We believe the best service is delivered by people who feel supported, valued and genuinely enjoy coming to work. That is why we have created a welcoming, inclusive workplace where individuality is encouraged and contribution is recognised.

## Great people make the difference

Mary Nimmo, Senior Partner:

"I'm committed to driving the firm forward as a modern, client-focused business. We actively seek forward-thinking individuals who share our values and bring expertise and enthusiasm to the team."

Our people's success stories reflect our ethos — from recognised specialists in their field to colleagues returning to the profession who immediately feel valued and supported.

## WHAT MAKES MUNRO & NOBLE DIFFERENT?

### A supportive and rewarding workplace

Alongside a highly competitive salary, we offer a generous benefits package, including enhanced pension arrangements and 25 days holiday from commencement, increasing with length of service. Supporting our people is not an add-on — it is part of who we are.

### A place where people stay

From your first day, you will be welcomed as an integral part of the team. Everyone has a role to play in the success of the business and every contribution matters. Many of our staff have been with us for over 20 years — a testament to the strong sense of belonging and family culture across the firm.

We actively promote a healthy work-life balance and foster a genuine sense of camaraderie throughout all offices.

### Support from day one

Starting somewhere new can feel daunting, but you will never feel on your own at Munro & Noble. With a team of over 75 colleagues and a wealth of experience across the firm, you will be supported, guided and encouraged as you settle into your role.

### Real opportunities to grow

We recognise that everyone has their own ambitions. Personal development is a priority for us, not only to help our people grow, but to ensure the continued growth of the firm. We are ambitious, expanding and committed to developing talent from within.

## A positive, ethical working environment

We care about our people and approach personal or health matters with understanding and empathy. We operate to the highest professional and ethical standards, fully aligned with the Law Society of Scotland's guidelines. We also have an Employee Assistance Programme with 24/7 assistance, W=GO service available with 24/7 assistance, family discount on fees and a Death in Service policy.

## Giving back – part of our culture

Being part of the community matters to us. We are proud to be a Living Wage employer and signatory to the Scottish Business Pledge. We actively support students and undergraduates through placements, work experience and a strong traineeship programme.

Our team is involved in mentoring, education initiatives and supported employment projects across the north of Scotland — because visibility, accessibility and responsibility matter.

